

Global Gender Gap Report 2021

INSIGHT REPORT
MARCH 2021

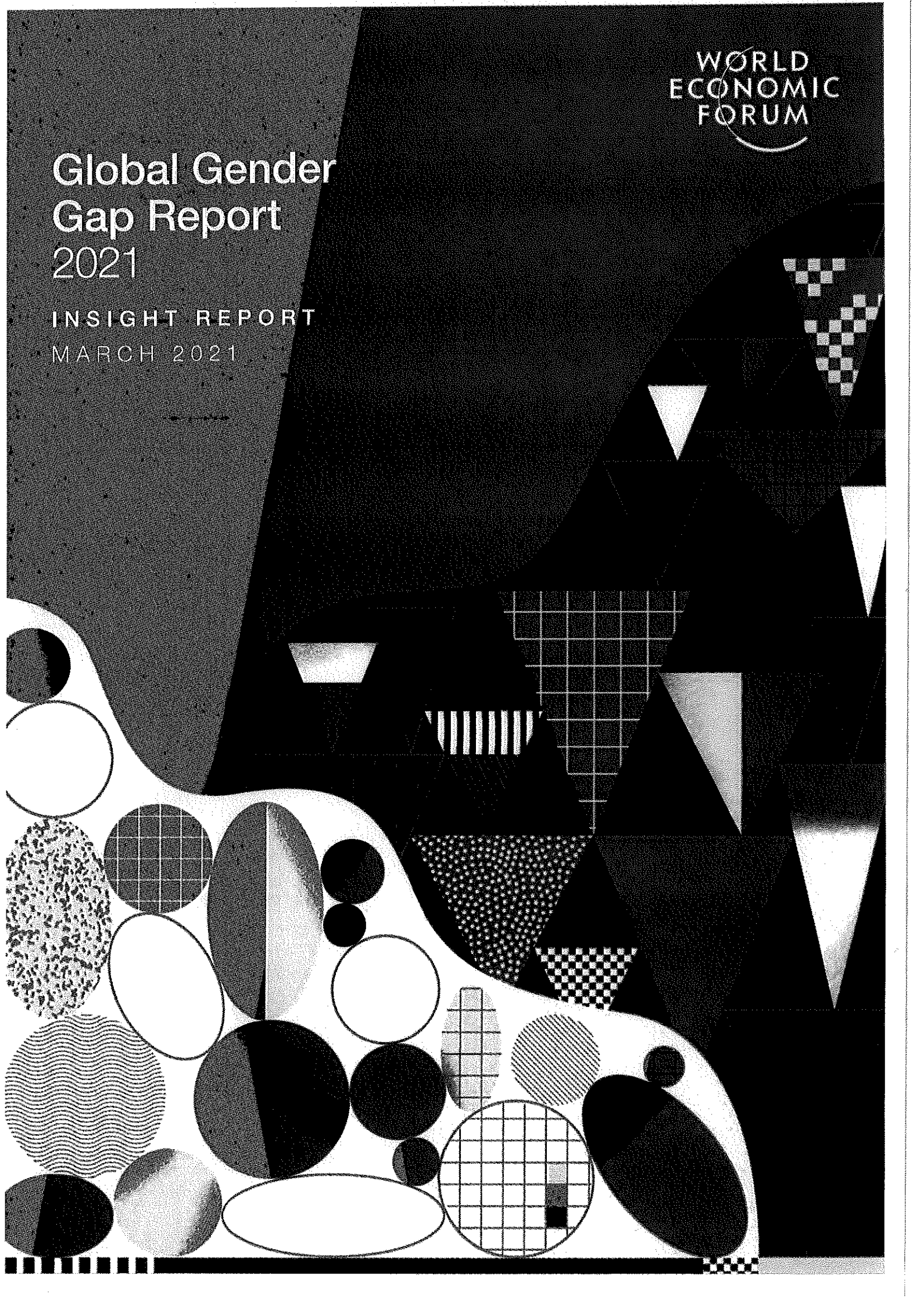


TABLE 1.1

The Global Gender Gap Index 2021 rankings

Rank	Country	Score		Rank change	Score change		Rank	Country	Score		Rank change	Score change	
		0-1	2020		2020	2006			0-1	2020		2020	2006
1	Iceland	0,892	0,892	-	+0,016	+0,111	79	Thailand	0,710	0,710	-4	+0,003	+0,027
2	Finland	0,861	0,861	1	+0,029	+0,065	80	Kazakhstan	0,710	0,710	-8	-0,001	+0,017
3	Norway	0,849	0,849	-1	+0,007	+0,050	81	Russian Federation	0,708	0,708	-	+0,002	+0,031
4	New Zealand	0,840	0,840	2	+0,041	+0,089	82	Tanzania	0,707	0,707	-14	-0,006	+0,004
5	Sweden	0,823	0,823	-1	+0,008	+0,009	83	Cyprus	0,707	0,707	8	+0,016	+0,064
6	Namibia	0,809	0,809	6	+0,025	+0,122	84	Malta	0,703	0,703	6	+0,010	+0,051
7	Rwanda	0,805	0,805	2	+0,014	n/a	85	Uruguay	0,702	0,702	-48	-0,036	+0,047
8	Lithuania	0,804	0,804	25	+0,059	+0,096	86	Paraguay	0,702	0,702	14	+0,019	+0,046
9	Ireland	0,800	0,800	-2	+0,002	+0,066	87	Viet Nam	0,701	0,701	-	+0,002	n/a
10	Switzerland	0,798	0,798	8	+0,019	+0,098	88	Romania	0,700	0,700	-33	-0,024	+0,020
11	Germany	0,796	0,796	-1	+0,010	+0,044	89	Dominican Republic	0,699	0,699	-3	-0,001	+0,035
12	Nicaragua	0,796	0,796	-7	-0,008	+0,139	90	Belize	0,699	0,699	20	+0,028	n/a
13	Belgium	0,789	0,789	14	+0,039	+0,081	91	Venezuela	0,699	0,699	-24	-0,014	+0,032
14	Spain	0,788	0,788	-6	-0,006	+0,056	92	Lesotho	0,698	0,698	-4	+0,003	+0,017
15	Costa Rica	0,786	0,786	-2	+0,003	+0,092	93	Brazil	0,695	0,695	-1	+0,004	+0,041
16	France	0,784	0,784	-1	+0,003	+0,132	94	Liberia	0,693	0,693	3	+0,008	n/a
17	Philippines	0,784	0,784	-1	+0,003	+0,032	95	Kenya	0,692	0,692	14	+0,021	+0,044
18	South Africa	0,781	0,781	-1	+0,001	+0,068	96	Cameroon	0,692	0,692	-	+0,006	+0,105
19	Serbia	0,780	0,780	20	+0,044	n/a	97	Ethiopia	0,691	0,691	-15	-0,015	+0,096
20	Latvia	0,778	0,778	-9	-0,007	+0,069	98	Greece	0,689	0,689	-14	-0,012	+0,035
21	Austria	0,777	0,777	13	+0,038	+0,078	99	Hungary	0,688	0,688	8	+0,011	+0,019
22	Portugal	0,775	0,775	13	+0,031	+0,083	100	Azerbaijan	0,688	0,688	-6	+0,001	n/a
23	United Kingdom	0,775	0,775	-2	+0,008	+0,038	101	Indonesia	0,688	0,688	-16	-0,013	+0,034
24	Canada	0,772	0,772	-6	+0,001	+0,056	102	Korea, Rep.	0,687	0,687	8	+0,016	+0,071
25	Albania	0,770	0,770	-5	+0,001	+0,109	103	Cambodia	0,684	0,684	-14	-0,010	+0,055
26	Burundi	0,769	0,769	6	+0,024	n/a	104	Senegal	0,684	0,684	-5	-0,000	n/a
27	Barbados	0,769	0,769	1	+0,019	n/a	105	Togo	0,683	0,683	35	+0,068	n/a
28	Moldova	0,768	0,768	-6	+0,011	+0,055	106	Nepal	0,683	0,683	-6	+0,003	+0,135
29	Denmark	0,768	0,768	-15	-0,014	+0,022	107	China	0,682	0,682	-1	+0,006	+0,026
30	United States	0,763	0,763	23	+0,039	+0,059	108	Kyrgyz Republic	0,681	0,681	-15	-0,007	+0,007
31	Netherlands	0,762	0,762	7	+0,026	+0,037	109	Myanmar	0,681	0,681	5	+0,016	n/a
32	Mozambique	0,758	0,758	24	+0,035	n/a	110	Mauritius	0,679	0,679	5	+0,014	+0,046
33	Belarus	0,758	0,758	-4	+0,012	n/a	111	Brunei Darussalam	0,678	0,678	-16	-0,009	n/a
34	Mexico	0,757	0,757	-9	+0,003	+0,111	112	Malaysia	0,676	0,676	-8	-0,001	+0,026
35	Argentina	0,752	0,752	-5	+0,005	+0,069	113	Fiji	0,674	0,674	-10	-0,003	n/a
36	Lao PDR	0,750	0,750	7	+0,019	n/a	114	Armenia	0,673	0,673	-16	-0,011	n/a
37	Trinidad and Tobago	0,749	0,749	-13	-0,007	+0,069	115	Malawi	0,671	0,671	1	+0,007	+0,027
38	Bulgaria	0,746	0,746	11	+0,019	+0,059	116	Sri Lanka	0,670	0,670	-14	-0,009	-0,050
39	Cuba	0,746	0,746	-8	+0,000	n/a	117	Ghana	0,668	0,668	-10	-0,007	+0,000
40	Jamaica	0,741	0,741	1	+0,006	+0,040	118	Guinea	0,660	0,660	7	+0,018	n/a
41	Slovenia	0,741	0,741	-5	-0,002	+0,066	119	Angola	0,657	0,657	-1	-0,004	+0,063
42	Ecuador	0,739	0,739	8	+0,011	+0,096	120	Japan	0,655	0,655	1	+0,003	+0,011
43	El Salvador	0,738	0,738	37	+0,032	+0,055	121	Sierra Leone	0,655	0,655	-10	-0,012	n/a
44	Panama	0,737	0,737	2	+0,007	+0,044	122	Guatemala	0,655	0,655	-9	-0,011	+0,049
45	Croatia	0,733	0,733	15	+0,013	+0,019	123	Benin	0,653	0,653	-4	-0,004	+0,075
46	Estonia	0,733	0,733	-20	-0,019	+0,038	124	Burkina Faso	0,651	0,651	5	+0,016	+0,065
47	Zimbabwe	0,732	0,732	-	+0,002	+0,086	125	Tajikistan	0,650	0,650	12	+0,024	n/a
48	Montenegro	0,732	0,732	23	+0,021	n/a	126	Tunisia	0,649	0,649	-2	+0,005	+0,020
49	Georgia	0,732	0,732	25	+0,024	+0,061	127	Gambia, The	0,644	0,644	9	+0,016	-0,000
50	Australia	0,731	0,731	-6	+0,000	+0,016	128	Maldives	0,642	0,642	-5	-0,004	n/a
51	Suriname	0,729	0,729	28	+0,023	n/a	129	Egypt	0,639	0,639	5	+0,010	+0,061
52	Eswatini	0,729	0,729	31	+0,026	+0,069	130	Bhutan	0,639	0,639	1	+0,004	n/a
53	Guyana*	0,728	0,728	n/a	n/a	n/a	131	Jordan	0,638	0,638	7	+0,015	+0,027
54	Singapore	0,727	0,727	-	+0,004	+0,072	132	Lebanon	0,638	0,638	13	+0,038	n/a
55	Luxembourg	0,726	0,726	-4	+0,001	+0,059	133	Turkey	0,638	0,638	-3	+0,003	+0,053
56	Zambia	0,726	0,726	-11	-0,005	+0,090	134	Côte d'Ivoire	0,637	0,637	8	+0,030	n/a
57	Madagascar	0,725	0,725	5	+0,007	+0,087	135	Papua New Guinea	0,635	0,635	-8	-0,001	n/a
58	Bahamas	0,725	0,725	3	+0,005	n/a	136	Algeria	0,633	0,633	-4	-0,001	+0,031
59	Colombia	0,725	0,725	-37	-0,034	+0,020	137	Bahrain	0,632	0,632	-4	+0,003	+0,043
60	Israel	0,724	0,724	4	+0,006	+0,035	138	Niger*	0,629	0,629	n/a	n/a	n/a
61	Bolivia	0,722	0,722	-19	-0,012	+0,009	139	Nigeria	0,627	0,627	-11	-0,008	+0,016
62	Peru	0,721	0,721	4	+0,007	+0,069	140	India	0,625	0,625	-28	-0,042	+0,024
63	Italy	0,721	0,721	13	+0,014	+0,075	141	Vanuatu	0,625	0,625	-15	-0,013	n/a
64	Timor-Leste	0,720	0,720	53	+0,068	n/a	142	Qatar	0,624	0,624	-7	-0,005	n/a
65	Bangladesh	0,719	0,719	-15	-0,006	+0,092	143	Kuwait	0,621	0,621	-21	-0,029	-0,013
66	Uganda	0,717	0,717	-1	-0,000	+0,037	144	Morocco	0,612	0,612	-1	+0,008	+0,030
67	Honduras	0,716	0,716	-9	-0,006	+0,068	145	Oman	0,608	0,608	-1	+0,006	n/a
68	Cape Verde	0,716	0,716	-16	-0,009	n/a	146	Mauritania	0,606	0,606	-5	-0,008	+0,022
69	Mongolia	0,716	0,716	10	+0,010	+0,034	147	Saudi Arabia	0,603	0,603	-1	+0,003	+0,079
70	Chile	0,716	0,716	-13	-0,007	+0,070	148	Chad	0,593	0,593	-1	-0,003	+0,068
71	Botswana	0,716	0,716	2	+0,006	+0,026	149	Mali	0,591	0,591	-10	-0,030	-0,009
72	United Arab Emirates	0,716	0,716	48	+0,060	+0,124	150	Iran, Islamic Rep.	0,592	0,592	-2	-0,002	+0,002
73	North Macedonia	0,715	0,715	-3	+0,004	+0,017	151	Congo, Democratic Rep.	0,578	0,578	-2	-0,002	n/a
74	Ukraine	0,714	0,714	-16	-0,007	+0,034	152	Syria	0,568	0,568	-2	+0,001	n/a
75	Poland	0,713	0,713	-35	-0,023	+0,033	153	Pakistan	0,566	0,566	-2	-0,007	+0,013
76	Bosnia and Herzegovina	0,713	0,713	-7	+0,001	n/a	154	Iraq	0,535	0,535	-2	+0,005	n/a
77	Slovak Republic	0,712	0,712	-14	-0,007	+0,036	155	Yemen	0,492	0,492	-2	-0,002	+0,032
78	Czech Republic	0,711	0,711	-	+0,004	+0,039	156	Afghanistan*	0,444	0,444	n/a	n/a	n/a

■ Eastern Europe and Central Asia ■ Middle East and North Africa ■ East Asia and the Pacific ■ Latin America and the Caribbean ■ North America ■ South Asia ■ Sub-Saharan Africa ■ Western Europe

Notes

"-" indicates score or rank is unchanged from the previous year.

"n/a" indicates that the country was not covered in previous editions.

* New countries in 2021

TABLE 1.2

The Global Gender Gap Index 2021, results by subindex

Economic Participation and Opportunity

Rank	Country	Score (0-1)	Rank	Country	Score (0-1)
1	Lao PDR	0.915	79	Papua New Guinea	0.684
2	Bahamas	0.857	80	Slovak Republic	0.682
3	Burundi	0.856	81	Ecuador	0.675
4	Iceland	0.846	82	Niger*	0.673
5	Belarus	0.840	83	Greece	0.672
6	Guinea	0.839	84	Kenya	0.672
7	Barbados	0.837	85	Paraguay	0.672
8	Latvia	0.822	86	Hungary	0.669
9	Benin	0.814	87	Croatia	0.666
10	Moldova	0.811	88	Austria	0.666
11	Sweden	0.810	89	Brazil	0.665
12	Lithuania	0.808	90	Côte d'Ivoire	0.664
13	Finland	0.806	91	Czech Republic	0.662
14	Zambia	0.804	92	South Africa	0.658
15	Slovenia	0.803	93	Myanmar	0.657
16	Botswana	0.799	94	Malta	0.656
17	Eswatini	0.797	96	Mozambique	0.655
18	Philippines	0.795	96	Armenia	0.655
19	Namibia	0.794	97	North Macedonia	0.647
20	Norway	0.792	98	Lesotho	0.647
21	Togo	0.787	99	Indonesia	0.647
22	Thailand	0.787	100	Kyrgyz Republic	0.646
23	Mongolia	0.769	101	Dominican Republic	0.646
24	Jamaica	0.768	102	Angola	0.646
25	Russian Federation	0.767	103	Argentina	0.639
26	Viet Nam	0.765	104	Malaysia	0.638
27	New Zealand	0.763	105	Guyana*	0.638
28	Zimbabwe	0.763	106	El Salvador	0.634
29	Cape Verde	0.761	107	Nepal	0.630
30	United States	0.764	108	Cuba	0.630
31	Estonia	0.754	109	Peru	0.629
32	Madagascar	0.754	110	Costa Rica	0.624
33	Singapore	0.749	111	Malawi	0.624
34	Belize	0.749	112	Venezuela	0.617
35	Albania	0.748	113	Chile	0.610
36	Azerbaijan	0.748	114	Italy	0.609
37	Montenegro	0.748	116	Bosnia and Herzegovina	0.608
38	Portugal	0.746	116	Gambia, The	0.607
39	Switzerland	0.743	117	Japan	0.604
40	Canada	0.741	118	Mauritius	0.600
41	Bulgaria	0.738	119	Ghana	0.598
42	Denmark	0.736	120	Nicaragua	0.598
43	Ireland	0.733	121	Bolivia	0.595
44	Ukraine	0.732	122	Mexico	0.590
46	Panama	0.731	123	Korea, Rep.	0.588
46	Cambodia	0.729	124	Vanuatu	0.578
47	Kazakhstan	0.728	126	Tajikistan	0.574
48	Rwanda	0.726	126	Congo, Democratic Rep.	0.571
49	Timor-Leste	0.724	127	Fiji	0.568
50	Romania	0.723	128	Ethiopia	0.560
51	Brunei Darussalam	0.722	129	Guatemala	0.560
52	Honduras	0.721	130	Bhutan	0.556
53	Liberia	0.717	131	Senegal	0.554
54	Serbia	0.716	132	Sri Lanka	0.547
56	United Kingdom	0.716	133	Jordan	0.538
56	Storra Leone	0.713	134	Bahrain	0.518
57	Netherlands	0.713	135	United Arab Emirates	0.510
58	France	0.710	136	Qatar	0.504
59	Belgium	0.709	137	Kuwait	0.498
60	Colombia	0.708	138	Maldives	0.491
61	Cameroon	0.706	139	Lebanon	0.487
62	Germany	0.706	140	Turkey	0.486
63	Poland	0.705	141	Mal	0.475
64	Georgia	0.705	142	Algeria	0.456
65	Israel	0.705	143	Oman	0.463
66	Tanzania	0.703	144	Tunisia	0.446
67	Suriname	0.703	145	Mauritania	0.440
68	Trinidad and Tobago	0.703	146	Egypt	0.421
69	China	0.701	147	Bangladesh	0.418
70	Australia	0.700	148	Morocco	0.407
71	Spain	0.699	149	Saudi Arabia	0.390
72	Cyprus	0.694	150	Iran, Islamic Rep.	0.376
73	Chad	0.693	161	India	0.326
74	Uganda	0.692	152	Pakistan	0.316
76	Luxembourg	0.691	153	Syria	0.295
76	Uruguay	0.690	154	Yemen	0.282
77	Burkina Faso	0.689	155	Iraq	0.228
78	Nigeria	0.687	166	Afghanistan*	0.180

Educational Attainment

Rank	Country	Score (0-1)	Rank	Country	Score (0-1)
1	Argentina	1.000	79	Eswatini	0.992
1	Australia	1.000	80	Switzerland	0.992
1	Austria	1.000	81	Belize	0.991
1	Bahamas	1.000	82	Bulgaria	0.991
1	Belgium	1.000	83	Barbados	0.991
1	Botswana	1.000	84	Jordan	0.991
1	Canada	1.000	86	Kyrgyz Republic	0.990
1	Colombia	1.000	86	Qatar	0.990
1	Czech Republic	1.000	87	Singapore	0.990
1	Denmark	1.000	88	Sri Lanka	0.988
1	Estonia	1.000	89	United Arab Emirates	0.987
1	Finland	1.000	90	Bahrain	0.985
1	France	1.000	91	Guyana*	0.984
1	Honduras	1.000	92	Japan	0.983
1	Israel	1.000	93	Madagascar	0.982
1	Jamaica	1.000	94	Viet Nam	0.982
1	Latvia	1.000	96	Peru	0.981
1	Lesotho	1.000	98	Bolivia	0.981
1	Luxembourg	1.000	97	Saudi Arabia	0.980
1	Maldives	1.000	98	Oman	0.977
1	Malta	1.000	99	North Macedonia	0.977
1	Netherlands	1.000	100	Zimbabwe	0.977
1	New Zealand	1.000	101	Turkey	0.975
1	Nicaragua	1.000	102	Myanmar	0.975
1	Russian Federation	1.000	103	China	0.973
1	Slovak Republic	1.000	104	Korea, Rep.	0.973
27	Ukraine	1.000	105	Egypt	0.973
28	Slovenia	1.000	106	Cape Verde	0.972
29	Uruguay	1.000	107	Indonesia	0.970
30	Georgia	1.000	108	Tunisia	0.970
31	Chile	1.000	109	Guatemala	0.969
32	Dominican Republic	1.000	110	Bosnia and Herzegovina	0.967
33	Norway	1.000	111	Algeria	0.966
34	Namibia	1.000	112	Lao PDR	0.965
35	Costa Rica	1.000	113	Lebanon	0.964
36	United States	1.000	114	India	0.962
37	Brazil	1.000	115	Rwanda	0.957
38	Iceland	0.999	116	Morocco	0.956
39	Philippines	0.999	117	Bhutan	0.954
40	United Kingdom	0.999	118	Syria	0.953
41	Belarus	0.999	119	Iran, Islamic Rep.	0.953
42	Albania	0.999	120	Ghana	0.951
43	Venezuela	0.998	121	Bangladesh	0.951
44	Spain	0.998	122	Vanuatu	0.947
46	Cuba	0.998	123	Timor-Leste	0.946
46	Armenia	0.998	124	Tajikistan	0.942
47	Paraguay	0.998	125	Zambia	0.938
48	Ireland	0.998	126	Kenya	0.929
49	Cyprus	0.998	127	Tanzania	0.921
50	Montenegro	0.998	128	Cambodia	0.919
51	Lithuania	0.998	129	Malawi	0.915
52	Serbia	0.998	130	Mozambique	0.904
63	Fiji	0.997	131	Uganda	0.898
54	Romania	0.997	132	Burundi	0.896
56	Germany	0.997	133	Papua New Guinea	0.895
56	Mexico	0.997	134	Nepal	0.895
57	Italy	0.997	135	Gambia, The	0.891
58	Ecuador	0.997	136	Senegal	0.888
59	Kuwait	0.997	137	Cameroon	0.885
60	Poland	0.996	138	Mauritania	0.879
61	Sweden	0.996	139	Burkina Faso	0.873
62	Azerbaijan	0.996	140	Sierra Leone	0.860
63	Moldova	0.996	141	Ethiopia	0.850
64	Croatia	0.995	142	Liberia	0.839
65	Kazakhstan	0.995	143	Côte d'Ivoire	0.828
66	Panama	0.994	144	Pakistan	0.811
67	Greece	0.994	145	Iraq	0.807
68	Trinidad and Tobago	0.994	146	Nigeria	0.806
69	South Africa	0.994	147	Togo	0.782
70	Malaysia	0.994	148	Angola	0.769
71	Suriname	0.993	149	Mali	0.757
72	Hungary	0.993	150	Benin	0.733
73	Mongolia	0.993	151	Niger*	0.728
74	Thailand	0.992	152	Yemen	0.717
75	Brunei Darussalam	0.992	153	Guinea	0.680
76	Portugal	0.992	154	Congo, Democratic Rep.	0.658
77	El Salvador	0.992	155	Chad	0.659
78	Mauritius	0.992	166	Afghanistan*	0.614

Eastern Europe
and Central AsiaMiddle East
and North AfricaEast Asia
and the PacificLatin America
and the Caribbean

North America

South Asia

Sub-Saharan
Africa

Western Europe

* New countries in 2021

TABLE 1.2

The Global Gender Gap Index 2021, results by subindex

Health and Survival

Rank	Country	Score (0-1)	Rank	Country	Score (0-1)
1	Bahamas	0.980	79	Finland	0.970
1	Botswana	0.980	80	Tanzania	0.970
1	Brazil	0.980	81	Chad	0.970
1	Cape Verde	0.980	82	Lebanon	0.970
1	Dominican Republic	0.980	83	Austria	0.970
1	El Salvador	0.980	84	Montenegro	0.970
1	Eswatini	0.980	85	North Macedonia	0.970
1	Guyana*	0.980	86	France	0.970
1	Hungary	0.980	87	United States	0.970
1	Kyrgyz Republic	0.980	88	Tajikistan	0.969
1	Lesotho	0.980	89	Serbia	0.969
1	Lithuania	0.980	90	Suriname	0.969
1	Malawi	0.980	91	Tunisia	0.969
1	Mauritius	0.980	92	Ecuador	0.968
1	Moldova	0.980	93	Gambia, The	0.968
1	Mongolia	0.980	94	Kuwait	0.968
1	Mozambique	0.980	95	Yemen	0.968
1	Myanmar	0.980	96	Iraq	0.968
1	Namibia	0.980	97	Barbados	0.968
1	Poland	0.980	98	Belgium	0.968
1	Romania	0.980	99	Australia	0.968
1	Russian Federation	0.980	100	Canada	0.968
1	Slovak Republic	0.980	101	Jamaica	0.968
1	Trinidad and Tobago	0.980	102	Egypt	0.968
1	Uganda	0.980	103	Senegal	0.967
1	Uruguay	0.980	104	Nigeria	0.967
1	Venezuela	0.980	105	Turkey	0.967
1	Zambia	0.980	106	New Zealand	0.968
1	Zimbabwe	0.980	107	Greece	0.966
30	Sri Lanka	0.980	108	Sierra Leone	0.966
31	Belize	0.980	109	Guinea	0.966
32	Guatemala	0.979	110	United Kingdom	0.966
33	Burundi	0.979	111	Madagascar	0.965
34	Bulgaria	0.979	112	Brunei Darussalam	0.965
34	Philippines	0.979	113	Nepal	0.965
36	Côte d'Ivoire	0.979	114	Spain	0.965
37	South Africa	0.979	115	Syria	0.965
38	Togo	0.979	116	Malta	0.965
39	Nicaragua	0.978	117	Luxembourg	0.965
40	Ghana	0.978	118	Italy	0.965
41	Thailand	0.978	119	Ireland	0.964
41	Ukraine	0.978	119	Denmark	0.964
43	Burkina Faso	0.978	121	Israel	0.964
44	Czech Republic	0.978	122	Honduras	0.964
45	Croatia	0.978	123	Saudi Arabia	0.964
46	Cambodia	0.978	124	Niger*	0.964
47	Belarus	0.977	125	Peru	0.964
48	Argentina	0.977	126	Norway	0.964
49	Slovenia	0.977	127	Iceland	0.964
60	Georgia	0.977	128	Switzerland	0.964
51	Congo, Democratic Rep.	0.976	129	Iran, Islamic Rep.	0.963
52	Latvia	0.976	130	United Arab Emirates	0.963
63	Angola	0.976	131	Bhutan	0.963
64	Korea, Rep.	0.976	132	Singapore	0.963
65	Kazakhstan	0.975	133	Sweden	0.962
66	Colombia	0.975	134	Bangladesh	0.962
67	Lao PDR	0.975	135	Netherlands	0.962
68	Mexico	0.975	136	Liberia	0.962
59	Estonia	0.975	137	Bolivia	0.962
60	Kenya	0.976	138	Oman	0.961
61	Vanuatu	0.976	139	Morocco	0.961
62	Paraguay	0.974	140	Cyprus	0.960
63	Rwanda	0.974	141	Mal	0.959
64	Bosnia and Herzegovina	0.974	142	Papua New Guinea	0.959
65	Japan	0.973	143	Bahrain	0.959
66	Costa Rica	0.973	144	Algeria	0.958
67	Cameroon	0.973	145	Jordan	0.957
68	Cuba	0.973	146	Mauritania	0.957
69	Panama	0.973	147	Albania	0.956
70	Benin	0.973	148	Maldives	0.956
71	Timor-Leste	0.972	149	Afghanistan*	0.952
72	Fiji	0.972	150	Armenia	0.950
73	Portugal	0.972	151	Qatar	0.948
74	Malaysia	0.972	152	Viet Nam	0.945
75	Germany	0.972	153	Pakistan	0.944
76	Indonesia	0.971	154	Azerbaijan	0.939
77	Ethiopia	0.971	155	India	0.937
78	Chile	0.970	156	China	0.935

Political Empowerment

Rank	Country	Score (0-1)	Rank	Country	Score (0-1)
1	Iceland	0.760	79	Kenya	0.198
2	Finland	0.689	80	Malta	0.192
3	Norway	0.640	81	Togo	0.185
4	New Zealand	0.630	82	Slovak Republic	0.184
5	Nicaragua	0.606	83	Slovenia	0.184
6	Rwanda	0.583	84	Zambia	0.180
7	Bangladesh	0.546	85	Honduras	0.179
8	Costa Rica	0.646	88	Cyprus	0.177
9	Sweden	0.522	87	Mali	0.172
10	Germany	0.509	88	Dominican Republic	0.172
11	Ireland	0.504	89	Poland	0.171
12	Switzerland	0.494	90	Sri Lanka	0.167
13	Mozambique	0.494	91	Lesotho	0.165
14	South Africa	0.493	92	Indonesia	0.164
15	Spain	0.491	93	Malawi	0.164
16	Belgium	0.480	94	Paraguay	0.164
17	Austria	0.473	95	Fiji	0.180
18	Mexico	0.468	96	Guinea	0.167
19	Namibia	0.463	97	Niger*	0.166
20	France	0.467	98	Pakistan	0.164
21	Serbia	0.437	99	Cape Verde	0.162
22	Lithuania	0.429	100	Algeria	0.161
23	United Kingdom	0.419	101	Mauritania	0.147
24	United Arab Emirates	0.403	102	Eswatini	0.147
25	Argentina	0.390	103	Ukraine	0.147
26	Portugal	0.390	104	Lao PDR	0.146
27	Cuba	0.392	106	Mauritius	0.144
28	Ethiopia	0.382	106	Kazakhstan	0.141
29	Canada	0.381	107	Uruguay	0.140
30	Albania	0.377	108	Brazil	0.138
31	Netherlands	0.375	109	Iraq	0.136
32	Denmark	0.371	110	Ghana	0.135
33	Philippines	0.362	111	Afghanistan*	0.132
34	Bolivia	0.352	112	Lebanon	0.129
35	El Salvador	0.347	113	Morocco	0.129
36	Burundi	0.345	114	Turkey	0.123
37	United States	0.329	116	Greece	0.123
38	Senegal	0.327	116	Mongolia	0.122
39	Trinidad and Tobago	0.319	117	Maldives	0.121
40	Ecuador	0.318	118	China	0.118
41	Italy	0.313	119	Chad	0.118
42	Latvia	0.313	120	Myanmar	0.113
43	Peru	0.310	121	Viet Nam	0.113
44	Guyana*	0.310	122	Guatemala	0.112
45	Bosnia and Herzegovina	0.302	123	Tajikistan	0.112
46	Uganda	0.296	124	Hungary	0.112
47	Croatia	0.294	125	Gambia, The	0.112
48	Moldova	0.286	128	Cambodia	0.111
49	Chile	0.283	127	Kyrgyz Republic	0.108
60	Barbados	0.278	128	Malaysia	0.102
51	India	0.276	129	Romania	0.100
62	Bulgaria	0.276	130	Congo, Democratic Rep.	0.099
53	North Macedonia	0.267	131	Benin	0.093
54	Australia	0.268	132	Armenia	0.091
55	Liberia	0.265	133	Russian Federation	0.085
56	Suriname	0.262	134	Thailand	0.084
67	Panama	0.262	135	Botswana	0.084
58	Luxembourg	0.247	136	Sierra Leone	0.083
59	Angola	0.245	137	Bhutan	0.082
60	Georgia	0.245	138	Saudi Arabia	0.077
61	Nepal	0.241	139	Côte d'Ivoire	0.076
62	Timor-Leste	0.238	140	Belize	0.076
63	Tanzania	0.235	141	Azerbaijan	0.069
64	Jamaica	0.230	142	Syria	0.067
65	Israel	0.227	143	Bahrain	0.066
66	Belarus	0.216	144	Jordan	0.066
67	Colombia	0.216	145	Burkina Faso	0.066
68	Korea, Rep.	0.214	146	Bahamas	0.064
69	Tunisia	0.212	147	Japan	0.061
70	Montenegro	0.212	148	Qatar	0.053
71	Zimbabwe	0.210	149	Nigeria	0.047
72	Singapore	0.208	150	Oman	0.041
73	Czech Republic	0.203	161	Iran, Islamic Rep.	0.036
74	Cameroon	0.202	162	Brunei Darussalam	0.031
75	Estonia	0.201	163	Kuwait	0.022
76	Madagascar	0.200	164	Yemen	0.001
77	Venezuela	0.189	165	Papua New Guinea	0
78	Egypt	0.196	166	Vanuatu	0

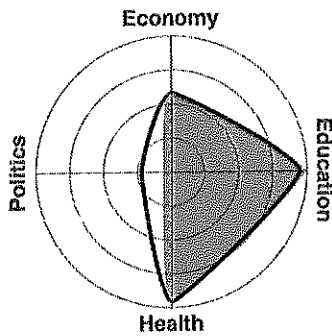
■ Eastern Europe and Central Asia ■ Middle East and North Africa ■ East Asia and the Pacific ■ Latin America and the Caribbean ■ North America ■ South Asia ■ Sub-Saharan Africa ■ Western Europe

* New countries in 2021

Japan

rank **120**
out of 156 countries

score **0.656**
0.00 = parity
1.00 = parity



Japan score
average score

Global Gender Gap Index

	2006 score	2006 rank	2021 score	2021 rank
Global Gender Gap Index	80	0.645	120	0.656
Economic participation and opportunity	83	0.545	117	0.604
Educational attainment	60	0.986	92	0.983
Health and survival	1	0.980	65	0.973
Political empowerment	83	0.067	147	0.061

COUNTRY SCORE CARD

	rank	score	avg	female	male	f/m	distance to parity
Economic participation and opportunity	117	0.604	0.583				
Labour force participation rate, %	68	0.840	0.655	72.8	86.7	0.84	
Wage equality for similar work, 1-7 (best)	83	0.651	0.628	-	-	4.56	
Estimated earned income, int'l \$ 1,000	101	0.563	0.494	30.0	53.4	0.56	
Legislators, senior officials and managers, %	139	0.173	0.349	14.7	85.3	0.17	
Professional and technical workers, %	105	0.699	0.755	41.2	58.9	0.70	
Educational attainment	92	0.983	0.950				
Literacy rate, %	1	1.000	0.897	-	-	-	
Enrolment in primary education, %	1	1.000	0.755	-	-	-	
Enrolment in secondary education, %	129	0.953	0.950	48.8	51.2	0.95	
Enrolment in tertiary education, %	110	0.962	0.927	-	-	-	
Health and survival	65	0.973	0.957				
Sex ratio at birth, %	1	0.944	0.925	-	-	0.95	
Healthy life expectancy, years	72	1.040	1.029	75.5	72.6	1.04	
Political empowerment	147	0.061	0.218				
Women in parliament, %	140	0.110	0.312	9.9	90.1	0.11	
Women in ministerial positions, %	126	0.111	0.235	10.0	90.0	0.11	
Years with female/male head of state (last 50)	76	0.000	0.144	0.0	50.0	0.00	

SELECTED CONTEXTUAL DATA

General Indicators	female	male	value	Education and skills	female	male	value
GDP, US\$ billions	-	-	4.91k	STEMS, attainment %	n/a	n/a	n/a
GDP per capita, constant '17 intl. \$ 1000	-	-	39.39	Agril., Forestry, Fisheries & Veterinary, attainment %	n/a	n/a	n/a
Total population, million people	64.91	61.95	126.86	Arts & Humanities, attainment %	n/a	n/a	n/a
Population growth rate, %	-0.26	-0.28	-0.27	Business, Admin. & Law, attainment %	n/a	n/a	n/a
Population sex ratio (female/male), female/male ratio	51.17	48.83	1.05	Education, attainment %	n/a	n/a	n/a
				Engineering, Manuf. & Construction, attainment %	n/a	n/a	n/a
Work participation and leadership	female	male	value	Health & Welfare, attainment %	n/a	n/a	n/a
Labour force, million people	26.93	32.86	0.45	Information & Comm. Technologies, attainment %	n/a	n/a	n/a
Unemployed adults, % of labour force (15-64)	2.30	2.60	0.88	Natural Sci., Mathematics & Statistics, attainment %	n/a	n/a	n/a
Workers employed part-time, % of employed people	50.80	22.18	2.29	Services, attainment %	n/a	n/a	n/a
Gender pay gap (OECD only), %	-	-	23.48	Social Sci., Journalism & Information, attainment %	n/a	n/a	n/a
Proportion of unpaid work per day, female/male ratio	-	-	4.76	Vocational training, attainment %	n/a	n/a	n/a
Advancement of women to leadership roles, 1-7 (best)	-	-	3.99	PhD graduates, attainment %	n/a	n/a	n/a
Gender parity in tech roles, 1-7 (best)	-	-	3.65				
Boards of listed companies, % board members	8.40	91.60	0.09	Health	female	male	value
Firms with female majority ownership, % firms	n/a	n/a	n/a	Maternal mortality, deaths per 100,000 live births	-	-	5
Firms with female top managers, % firms	n/a	n/a	n/a	Prevalence of gender violence in lifetime, % women	-	-	15.4
Share of workers in informal sector, % workers	n/a	n/a	n/a	Law permits abortion to preserve a woman's health, 0-1 (worst)	-	-	0.50
				Births attended by skilled personnel, % live births	-	-	99.90
Access to finance	female	male	value	Antenatal care, at least four visits, % women 15-49	n/a	n/a	n/a
Right to hold a bank account & get credit, 0-1 (worst)	-	-	0.25				
Inheritance rights for daughters, 0-1 (worst)	-	-	0.00				
Women's access to land use, control & ownership, 0-1 (worst)	-	-	0.25				
Women's access to non-land assets use, control & ownership, 0-1 (worst)	-	-	0.00				
Civil and political freedom	female	male	value				
Year women received right to vote	n/a	n/a	1945				
Number of female heads of state to date	-	-	0				
Election list quotas for women, national, yes/no	n/a	n/a	n/a				
Party membership quotas, voluntary, Yes/no	n/a	n/a	n/a				
Seats held in upper house, % total seats	22.90	77.10	0.30				
Right to equal justice, 0-1 (worst)	-	-	0.00				
Right to travel outside the country, 0-1 (worst)	-	-	0.00				
Family and care	female	male	value				
Mean age of women at birth of first child	-	-	31.3				
Average number of children per woman	-	-	1.37				
Women's unmet demand for family planning, % women 15-49	-	-	20.00				
Right to divorce, 0-1 (worst)	-	-	0.25				
Child marriage, % women 15-19	-	-	0.60				
Length of maternity/paternity leave (days), weeks	58.00	52.00	0.90				
Wages paid during maternity/paternity leave, % annual gross wage	67.00	0.00	0.00				
Public childcare expenditure, % GDP	-	-	0.44				